

**Indiana Association of the Deaf - Biennial Conference Day 1 (April 9th,  
2021) Hosted via Zoom, Live Streamed via Facebook Live**

**Attendance:** All board members (President Charleen Sculley, Vice-President Gary Olsen, Secretary Beth Pickering, Treasurer Brett Mellon, and Members-at-Large Barb Gantt, Natalie Hendrix-Evans, Candice Lisenby, Danny Lucero, and Janis Tester) were present. Parliamentary Mary Dall was also present. A total of 33 IAD members were present via Zoom.

**Minutes:**

Natalie Hendrix-Evans corrected an error in the minutes of Bonnie Brooks. It shall be corrected to Donald Brooks due to legal name. Steven Stultz mentioned adding Lisa Chamberlain's name because Steven helped Lisa Chamberlain with financial reports during the conference. Donald Brooks expressed concerns noticing many proposals made for bylaws during the 2019 conference were missing from the minutes. It was not noted whether each proposal was passed or failed. Charleen Sculley suggested IAD delayed accepting the 2019 conference minutes until the next morning due to missing information in the bylaws proposals and resend the minutes to the members.

**Officer Reports:**

*President Charleen Sculley*

President's report:

- Had a "retreat" – we developed three strategic plans.
  - Goal for Members-
    - Statewide/Adults. Youth
      - Had board meeting at Fort Wayne, then Pandemic had prevented us from going out.
      - Still working on it
    - More Visibility
      - pandemic
    - Transparency
      - We attempted numerous of vlogs through IDN500 and Facebook
  - Goal for Funds
    - Fundraising
      - Pandemic is stalling – now is able to sell candles through Kandle Kova
    - Extra Income from projects

- ASL program and IDN500
- Goal for Operations
- Inclusions
  - Updated current and trends & work up outside and meet people's needs
  - Zooms
  - Modifying for Deaf=Blind populations for videos and vlogs.
- Office operations
- Goal for Action
  - Code of Ethics
    - (pass on to next term)
  - Retreat
    - (Done)
  - Reframing
    - (technology)
  - By Laws- revise based on appropriate models
    - (done)
  - Workshops, topics
    - (had several during first year of term)

Worked with ISD to give NAD a tour and presentations to Seniors. They had lunch twice with students.

- Had NAD Board to do meetings here in Indianapolis, we hosted:
  - Provided meals, snacks
  - Had open community interaction at GIDC – Jr.NAD did the grilling (hamburgers and hotdogs) while we board provided cover dishes.

Worked with Malcom Peters from ISD on having Colin Allen over as a guest speaker for graduation – We Hosted:

- DEAF Network – Colin Allen gave presentation about his work

Work with ISD to have Linsey Darnall Jr. to come

- We had Thanksgiving dinner at GIDC, and he gave a presentation to the community.

We had our quarterly meetings faithfully

- Had one quarterly meeting at Fort Wayne –
- Intended to go to Evansville but Pandemic hits – had virtual meetings since.

We had a quite bit of special meetings to update the criteria's:

- IADemy program
  - IDN500
  - ASL program
  - Community Education

Appointed Holly Elkins to be the chair of Legislative – she worked very hard during this term especially with Caption Bill.

Three of board members had to step down due to their personal situations • Replace three new board members

Sent out heartfelt letter to the community on George Floyd's death

- Part of the committee to do BLM town hall meeting through virtual – very successful

Helped with the ASL program due to no Coordinator during a short period of time. Appointed Greg Gantt to be the Chair of the conference

Appointed Valeria Vaughn to be the Nominating Chair

Appointed David Geeslin to be the By-laws Chair

As you all can see, how busy we all have been. Thank you!

#### *Vice-President Gary Olsen*

- Member at Large from April 2019 – November 2020
- One of the Legislative Committee (Captions and HLAA)
- Chairperson of Bylaws from April 2019 – November 2020
- Gave duty to David Geeslin to be Team Leader of IAD Bylaws committee • Went to National Leadership Training Conference by NAD in Little Rock, Arkansas last October 2020
- Went to NAD Delegate conference on Zoom, October 2020
- Eric Hamlow resigned as Vice President of IAD; I was appointed by President Charleen Sculley to be as interim Vice President from November 2020 to now (April 2021) • June 2019, IAD Sponsored a gathering with Colin Allen from Australia (World Federation of the Deaf)
- We had both President Melissa Draganac-Hawk and NAD CEO Howard A. Rosenblum and caught up on a lot of nationwide information.
- A number of IAD Board members drove to Fort Wayne, Indiana for a local meeting, sharing ideas and develop surrounding connections with people.

*Secretary Beth Pickering*

Beth's report for 2019 to 2021

\*Beginning of May 2019- NAD board came to Indiana to visit ISD and had their board meeting. I was able to watch their NAD board meeting. I surely enjoyed a lot and learned from them. NAD boards got their chance to witness Indiana School for the Deaf Seniors being recognized as their last year in their sports like softball and baseball. NAD boards also got to congratulate those seniors. IAD boards and NAD boards went out to eat to learn about each other.

\*We had a few special meetings between May and Sept before our Sept board meeting. We were in heavy discussion about a few situations in our special meetings.

\*In Sept 2019- We had our last physical board meeting before COVID-19 hit us. We had our board meeting in Fort Wayne. NIDAC (Northeast Indiana Deaf Awareness Council) are champ. They made us feel warm and welcomed. Thank you, NIDAC!

\*October 2019- After our special meeting- we decided to send out a certified letter to Trevor Baldwin and Betsy Payne to meet one of IAD member's wish to have IAD boards "open the case" to investigate.

\*Nov 2019- We went to Deaf Festival in Fort Wayne Wow, it was successful. At our IAD booth, we had many people asking about IAD and Sharp Eyed Group (SEG- interpreter agency)

\*IAD Boards asked to search for facts about percentages on IADemy positions. I was able to find many facts. Once I was finished with gathering all facts, I passed the information to Natalie Hendrix-Evans and her committees to analyze deeper to decide how to revise guidelines and percentages for each position in IADemy program including ASL program.

\*Remember that we had our last physical board meeting in Sept 2019. We were supposed to have a board meeting in Evansville in March 2020 however we had a conflict schedule due to the PTCO Gala. We, the board, sponsored the PTCO Gala by donating \$800 dollars. Also, we had a few boards attending the PTCO Gala. Who went there: Beth (myself), Natalie Hendrix-Evans, Eric Hamlow, Gary Olsen, and Barb Gantt. We enjoyed our time at PTCO Gala. We also tried to win a cake by participating in an auction! We bid, bid, bid, and bid for specific cakes. We won a cake to share with everyone at our table. I believe it was carrot cake. I cannot remember! It has been a while!

\*At the end of 2020- NAD hosted a conference/COR. It was a virtual conference all the way in Sept for one week. It was not finished on time. It was proposed to be extended by one more day within 30 days because we were not finished with voting on priorities. So we were able to finish the last one during my vacation in Louisiana in the last week of October. I enjoyed meetings during my vacation! No worries!

\*Beginning of 2021- Exodus contacted IAD to ask for someone to teach a family who moved to Indiana from another country. They sign different languages and want to learn ASL. IAD boards and I decided that Candice Lisenby is the best person to teach them. We introduced Candice to them.

\*Aspire Inc from north- contacted me to discuss about deaf events, deaf/coda events,

camp, etc. for counselor's few patients. I was thrilled to share information.

\*Met up with the IAD conference tech team a few times before we had our IAD conference. We had to practice a few times to make sure it would run smoothly. We are doing our IAD conference through zoom

\*Last thing before I wrap up- VAD (Virginia Association for the Deaf contacted Candice Lisenby for help. Candice contacted me to join to help VAD. VAD members need us to look into their bylaws and system to see if we can help them improve. Hopefully it will be better for them in future.

\*I surely enjoyed serving my term for you all. Hope to see you all in future. Hopefully we finally have physical meetings soon!

Thank you!

Respectfully,  
Donald Brooks

*Treasurer Brett Mellon*

See attachment below