

**Indiana Association of the Deaf General Meeting
November 18th 2023 @ 10 am
South Bend, Indiana**

Roll Call: 10:15 am

Attendances:

Present:

Daniel Pfaff, President
Valeria Vaughn, Vice President
Lauren Corda, Secretary
Felicia Hubbard, Interim Treasurer
Kyle Mengwasser, MAL
Meagan Quarles, MAL
Linda Greeno, MAL
Walter Griffin Jr., MAL
Randilyn Woertz-Morris, MAL
Joanna Witulsk, Partilmentarian

Agenda:

Swearing-in: Valeria Vaughn, Walter Griffin Jr., and Randilyn Woertz-Morris

Officers Report:

President:

Region 2 Meeting - October 8th, and November 12th
Met with Anthony Magnity along with Val and Lauren - Deaf Community Center Space
Special Meeting - October 23rd, identified and set up various committees, the rest will be open to community
Got Credit Card from Chase Bank
Looking for Treasurer and MAL to join the team

Vice President:

Activity report

September:

6: Officially started term as Vice President
16: Went to Deaf Festival for the IAD booth and to get people to complete the membership survey, along with Lauren Corda, Felicia Hubbard, May Quarles and Linda Greeno.

October

- 8: Attended NAD Region 2 meeting (2nd Sunday of every month)(Zoom)
- 12: Interviewed Randilyn Woertz-Morris with Lauren Corda for vacant MAL position
- 13: Met with Social Media committee (vp)
- 23: Attended special meeting (Zoom)
- 31: Met with Anthony Maginity, along with Daniel Pfaff and Lauren Corda to discuss prospect for building a Deaf Community Center(Zoom)

November

- 12: Attended NAD Region 2 meeting (Zoom)

Secretary:

Meeting Minutes: September 6, October 16th, October 23rd.
Deposited checks from Beth Yaste on behalf of our treasurer.
Paid operational expenses.
Distributed mail to the appropriate board members
Met with Anthony Magnity with Valeria Vaughn and Daniel Pfaff about Deaf Community Center
Went to NLTC with Felicia Hubbard and Kyle Mengwasser. Became a certified Educational Advocate for the state of Indiana.
Met with David Geeslin regarding Legislative how I as Education Advocacy can collaborate with legislative.

Treasurer:

Beth Yaste payment - \$1,249.01 left as of October
Total Balance \$59,344.58
Checking - \$45,071.88
Saving - \$14,272.70

Walter Griffin Jr., Member at Large

- 1) New vision on a design & print LLC; working on fonts for the IAD logo and the soft sketch shirt. Samples will be made. they will make one for sample when i purchase one
- 2) On the bylaws committee with Catherine Vest
- 3) working on SOP and Guidelines with Charleen, Melani, and Elizabeth
- 4) Biennial Conference with Val
- 5) Working on recruiting Donald "Ducky" Dunten to become MAL

Committee Report:

Fundraising Committee:

Randilyn and I met after taking the responsibility for Fundraising. Randilyn has experience with designing and making shirts with press due to her current job. We have come up with several fundraising ideas but have not decided on what we will start with first. Right now, we are currently talking with Walter about the IAD logo, whether we will keep or redesign the logo. Randilyn and I hope to bring in more money to support the needs of IAD and our Deaf Community in Indiana. We hope to launch in 2024!

Submitted by Lauren Corda and Randilyn Woertz-Morris

Bylaw Committee:

During our biannual conference in April 2023, significant progress was made within the Bylaws Committee. The updates to the bylaws, which were diligently crafted, were approved by the IAD members and swiftly went into effect shortly after the conference. In addition to these pivotal changes, the committee embarked on a transformative ASL video project for the 2022-2023 term. Over the course of several months, dedicated committee members, including myself, David Geeslin, Valeria Vaughn, Donnie Brooks, Tavis Koopman, and Ronelle Johnson, actively participated in creating informative ASL videos. Each member was assigned specific sections, culminating in the successful recording and editing of the Bylaws ASL videos as of 11/3/2023. Due to time and resource constraints, this final edited video represents our collective efforts, and regrettably, there won't be an opportunity for a re-do. However, this experience serves as a valuable learning opportunity, guiding us to enhance the video experience for 2025, aligning seamlessly with the new updates to the bylaws.

For the next steps, our focus will be on integrating the bylaws videos and relevant content onto the IAD website. Collaborative efforts with the board and our web developer will ensure seamless accessibility and understanding of our organizational rules and regulations. Additionally, we are actively seeking four more dedicated individuals to join our committee, enhancing our diverse perspectives and expertise as we continue our essential work.

Respectfully submitted,
Catherine C. Vest
Bylaws Chairperson

Adhoc Committee:

We eliminated 5 names and picked 5 good candidates.

Scheduled for interviews on November 16, 2023, from 5 to 7 PM for 30 minutes each person.

Board Advisor duties:

- Participating in board meetings and providing feedback on decisions.
- Offering support and guidance to IAD's board team.
- Work with parliamentary procedure to ensure IAD is complying with the bylaws.
- Reviewing the board's duties and monitoring to ensure the board is compliant with their duties.

Submitted by Linda Greeno

Social Media Committee:

We have been maintaining the social media pages, while sharing pertinent community information and IAD announcements.

We have identified some areas of our social media presence that need improvement, such as more use of videos and live broadcasts.

We also are developing calendars of important dates throughout the year to stay on top of.

We welcome any community input on management of social media and to please keep us in mind when sharing any community or important deaf events. Tag our IAD Facebook page!

Submitted by Kyle Mengwasser

Legislative Affairs Committee:

HLAA & IAD are working together on this project. The latest project could be more awesome! There are some setbacks...

We are fighting several fronts at the same time.

The first front is to focus on getting cities to pass the ordinance requiring all public settings with television captions to be set on 24/7. We chose Indianapolis and Bloomington as our target cities to start with. Holly Elkins is working with City Council members to take the bill and pass the ordinance. Bloomington ADA office declined this bill as they feel that they are overworked and need more time to enforce restaurants and other public settings to abide by. The bill died quickly. In Indianapolis, we select a city council member to work on the bill. She pushed hard for cc and changed the bill to require all city council meetings to be cc at all times. It passed. We told her that it is not what we want. No one in the Deaf community watches city council meetings. She doesn't reply to any of us. I am waiting for the election of new city council members and will select one to work with.

Another front is getting legislators to pass the bill requiring closed captioning to be on 24/7, which failed for three long years. They changed the bill to state the old ADA bill, which is upon request.

Another front is targeting lobbyists who push legislators to kill the cc bill. This organization is called <https://www.inrla.org/> Indiana Restaurant & Lodging Association. They asked us for more

time to convince restaurants and lodgings to follow the best practices of having cc as it will boost business. They agree with us and set up education about why cc is best. Eventually, they removed the website.

We are back to square one. Our next plan is to call several restaurants and ask to talk to owners about the importance of cc on all of the time as it is not for the Deaf only. Many senior citizens depend on cc as well. Almost all televisions are muted in the public setting, and turning on cc will help people understand what is happening.

We are not giving up!

Submitted by David Geeslin

Biennial Conference Committee:

Since starting my term as Vice President, I have talked with a few people to get some ideas of where we could host our next conference. I have not yet formed a committee because it depends on where the conference will be. I expect to have more information by the next general meeting in early 2024. Stay tuned!

Submitted by Valeria Vaughn

Old Business:

None

Open Forum:

Community members expressed concerns about:

-lack of recognition for the LGBTQIA community on social media.

-ASL classes-President Daniel Pfaff explained that the chair for ASL classes has to resign due to conflicts.

New Business:

- Walter Griffin Jr. moved that IAD purchase up to 11 collapsible background kits for board members to use during meetings at the cost of \$45-60 dollars per kit. Motion carried. Aye- 8 Nay- 0
- Lauren Corda moved that the Indiana Association of the Deaf make a donation to the Indiana Deaf Children foundation Holiday Bazaar which is happening soon. **Carried**

- Walter Griffin Jr. moves to amend the motion to donate money to ICDF and they will put together the gift basket from IAD. **Carried**

Vote based on amendment: Aye - 7, Nay- 0

Vote on the original motion: Aye - 7, Nay -0

Adjournment: 12:15 pm

DRAFT