



Board Meeting

Call to Order

Date & Time

Saturday, November 12, 2022 at 1:23 p.m.
Location: Fort Wayne Deaf Festival

Roll call

Officers:

President, Beatrice Pfaff
Vice-President, Candice Lisenby
Secretary, Lisa F. Wilson
Treasurer, Leesa McClelland

Members at Large:

Daniel Pfaff, absent
Armani Aluta
Carl Denney, via Zoom
Richard Noel, via Zoom
Gary Olsen

Minutes

Carl (Leesa) moved to accept 11/01/2022 Board, Special Meeting minutes as Read.
Motion was carried.

Board of Directors report:

Officers

President, Beatrice: Beatrice shared that after the 11/01 special meeting, the board interviewed candidates for Vice-President position and chose Candice to serve as Vice-President. Beatrice has made updates to Secretary of State filing and used the IAD credit card for the \$2 fee. Beatrice, Candice, Leesa, Brett Mellon, and Holly Elkins met with Bill Warnock, Sharp Eye Group (SEG). Beatrice hopes to learn more information because IAD is holding grant monies and this needs to be paid or transferred to SEG. Beatrice wants to be certain IAD is being a good steward and complying with grant requirements. Beatrice hopes to have people from SEG, auditors, and Sasha from CSD Foundation to meet with the Board to understand what is needed and follow the grant proper processing in making payment. Bily Warnock has sent us the Memorandum of Understanding agreement (MOU). Beatrice forwarded this document to the board to read this along with the Grant agreement from Sasha. There are other outstanding

	<p>payments that need to be made after verifying invoices and confirming services have been rendered. Payments are due to the following: SEG, bookkeeper Lad Baird, webmaster, NAD delegates, Candice - wix, Luna Language Services, to name a few. Payments will also need to be made for fidelity bond and DNO insurance. IAD conference chairperson is Janis Tester. Janis is currently out of town. When Janis returns, Janis will begin to work on conference planning. Beatrice has created an IAD email for the conference chair. Beatrice welcomed Candice as new vice-president.</p>
	<p><u>Vice-President, Candice</u>: Candice said she is happy to return to the board. She has been helping Leesa secure receipts and invoices. Candice met with (SEG). There is not enough information at this time to make payments to people & businesses such as SEG, unfortunately.</p>
	<p><u>Treasurer, Leesa</u> : Leesa thanked Candice for her help with locating receipts and invoices, Lisa for the use of her printer, Beatrice for talking with necessary people to gain access to receipts for Wix, mailerlite, and other sources. Leesa is ready to talk with auditors. The IAD board has questions about the grants they have been awarded. Leesa will be on medical leave starting November 16. Leesa has a credit card to be used for website and newsletter expenses. IAD will be resuming Indy Deaf News soon. Leesa expressed appreciation to Lad Baird and Lisa Chamberlain for explaining how to prepare for audits. IAD needs to prepare a budget and make plans for fundraising for the 2023 conference.</p>
<p>Members at Large</p>	
	<p><u>Carl</u>: Carl would like the board to consider Jeffrey Spinale as editor in chief for Indy Deaf News newsletter. This would be a volunteer position for the time being. Gary asked that Jeffrey attend our next meeting so that the board can talk to Jeffrey.</p>
	<p><u>Armani</u>: Armani is happy to have Candice on the board as vice-president and Armani looks forward to working with Candice.</p>
	<p><u>Richard</u>: Richard has reached out to Evon Black about conducting a diversity workshop for the board. Richard has not heard back. Richard will try again.</p>
	<p><u>Gary</u>: Gary suggested having a board retreat to occur ahead of the diversity workshop.</p>

<h2>New Business</h2>	
<p>Leesa (Gary) moved to have the IAD board retreat on Dec 17, 2022 . Motion was carried.</p>	

Adjournment

Time	2:16 p.m.
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Future meeting

11/15/2022	Special board meeting, IAD office
12/03/2022	Special board meeting, Franklin Public library



Board, Special Meeting

Call to Order

Date & Time	Tuesday, November 15, 2022 at 7:13 p.m. Location: IAD office	
Roll call	Officers: President, Beatrice Pfaff Vice-President, Candice Lisenby, absent Secretary, Lisa F. Wilson Treasurer, Leesa McClelland	Members at Large: Daniel Pfaff Armani Aluta Carl Denney, absent Richard Noel, via Zoom Gary Olsen
	Also present: Brett Mellon	

Topics

Audit: Board will be talking with Betsy Payne, Lisa Chamberlain, Mike Reineck for future audits. With Thanksgiving, Christmas, and New Years holidays, it may be harder to find a good date for all of them plus two board members to meet for an audit. Board also discussed the need to resolve the \$1850 invoice that is in dispute with former President Beth.

Grant: Board discussed the need to pay outstanding invoices. Once this occurs, IAD will transfer grant monies to Hoosier DeafBlind Alliance (HDBA).

Fidelity bond: President Beatrice will talk with her insurance agent to see if a fidelity bond can be secured for IAD.

Diversity training: Evon Black is available Jan 6 & 7 to provide diversity training. Board discussed whether this can be done during the biennial conference (date undetermined at this time).

New Business

Daniel (Lisa) moved to suspend by-laws to allow diversity training to occur during conference in lieu of board training. Motion was carried.

Adjournment

Time	8:55 p.m.
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Future meeting

12/03/2022	Special board meeting
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Board, Special Meeting

Call to Order		
Date & Time	Tuesday, Nov 1, 2022 at 7:03 p.m. Location: Indiana Deaf School's IAD office Life-streamed via IAD's Facebook page	
Roll call	Officers: President, Beatrice Pfaff Vice-President, <vacant> Secretary, Lisa F. Wilson Treasurer, Leesa McClelland	Members at Large: Daniel Pfaff Armani Aluta Carl Denney, absent Richard Noel, absent Gary Olson
Minutes		
Leesa (Gary) moved to accept 10/25/2022 Board, Special Meeting minutes read as Corrected. Motion was carried.		
Correction: Change pronoun for Leesa from 'she' to 'ze'.		

Board of Directors report:	
Officers	
	<u>President, Beatrice:</u> Beatrice explained that after the Special meeting, the board will be interviewing the following candidates for the vice-president position: Eric Hamlow, Candice Lisenby, Felicia Hubbard. We have one interested candidate for the conference chairperson position who is Janis Tester. Beatrice thanked auditors Mike Reineck, Lisa Chamberlain, Tavis Koopman, book keeper Lad Baird, board members Lisa, Leesa, and former president Beth for helping with the recent audits meeting.
	<u>Treasurer, Leesa:</u> Leesa discussed having auditors at a recent meeting and the difficulty Leesa had in obtaining receipts due to not having passwords for sites and

inability to reset passwords. Leesa will contact people who previously had access to those sites and attempt to obtain passwords or ability to reset passwords. There is a need to pay outstanding invoices. We are open to community's comments on how to handle these invoices. During the livestreamed meeting, community members logged comments on Facebook. They agreed that IAD should pay for worker/community-related expenses such as interpreters and website fees. Other expenses such as reimbursement to NAD delegates can wait until the audit is completed to satisfaction.

MOTION: Daniel (Leesa) moved to pay Sharp-Eyed Group, Luna interpreting services, and operations. Motion was carried.

Announcements

Indiana Chapter Black Deaf Advocates will be hosting an Advocacy workshop on Saturday, November 5.

Archibald Memorial Home will be hosting a biennial conference on Saturday, Nov 5.

Next IAD board meeting will be Saturday, Nov 12 in Fort Wayne, Indiana.

Adjournment

Time	7:34 p.m.
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Future meeting

11/12/2022	Board meeting, Fort Wayne Deaf Festival 1130 a.m. to 12 p.m., 2:15 p.m. to 3 p.m.
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